

## Train the Trainer

### Foundation Course



“Forton Bank\* enabled BT to develop an internal professional coaching faculty which has delivered significant business value both to individuals and the company. I would strongly recommend Forton Bank to any organisation looking to introduce or advance their internal coaching capability.”

Richard Cullen, BT

\*The Forton Group was formerly Forton bank Consulting

#### Course Goals

- Train course leaders in the basics of facilitation
- Train course leaders to deliver the Foundation in Leadership Coaching material
- To offer a route by which organisations can deliver the two-day Foundation in Leadership Coaching Programme under licence\*
- For organisations running leadership, team-building or associated courses and consultancy and who want to add a coach-training programme to their portfolio, a licence to run the foundation in Leadership Coaching Programme is a cost-effective way of expanding and complementing your product range without the costs of creating and accrediting your own course from scratch.

#### Benefits

- Generates cost savings through bringing the training in-house
- Extends in-house course leaders knowledge and understanding of the organisation's strategy, challenges and culture
- Builds internal workshop leader and facilitation skills
- Enhances the skill-set of talented coaches within the organisation

#### Course Overview

- 40 hours of training over five days residential
- Prework
- Supervision
- Teleclasses
- One-to-one coaching
- Private reading
- Creating a coaching/learning partnership

#### Participant Profile

- Eligible participants must be Certified Leadership Coaches (CLCs) or have been certified by an ICF Accredited Coach Training Programme.
- Non-CLCs will be accepted on the basis of an interview, and may have to complete additional prework.
- All candidates must have coached a minimum of 100 hours before acceptance into the T3 programme. Please contact the Forton Group for more details.

#### Please note:

The \*licence to deliver the foundation in Leadership Coaching course does not include rights to reproduce copyrighted materials. Course materials are provided for an additional fee on a per student basis only to licenced facilitators or to their organisations.

#### Contact us for more information:

email: [info@thefortongroup.com](mailto:info@thefortongroup.com)

tel: 0845 006 1428

[www.thefortongroup.co.uk](http://www.thefortongroup.co.uk)

#### or write to:

Helen Caton Hughes, Chief Executive,  
The Forton Group,  
College Farm,  
Main Street,  
Willoughby,  
Warwickshire, CV23 8BH, United Kingdom