



## Core Module: leadership development



### Workshop duration

- 2 days
- Four 1 hour skills application review sessions (teleclasses)

## igniting excellence in leadership

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# Ignite Leadership Excellence: 2 day workshop

## Overview

Leaders are under greater pressure than ever to deliver more for less, to get more out of their teams and achieve at their full potential.

**Where better leadership and lasting transformation matters, we grow**

- Confident leaders and managers
- Engaged and productive teams
- Positive cultural change that sticks

**To meet today's biggest challenges, leaders, managers and people with talent need to understand the skills of leadership**

Managers need to find a range of approaches to inspire their teams to achieve extraordinary results.

**In this 2 day workshop we will**

- Explore the meaning of leadership
- Develop core skills in practical sessions
- Give and receive feedback from peers
- Build a vision for leadership
- Understand what creates employee engagement

**This workshop is for**

*Experienced managers looking to*

- Build their leadership skills
- Explore new ways of motivating others
- Unlock their people's potential
- Change the culture

*People new to management or leadership needing tools to*

- Create and share 'the vision thing'
- Inspire a culture of resourcefulness
- Identify and tap into available resources
- Develop people and leadership skills

**By the end of this workshop you will be able to:**

- Be a more effective leader
- Inspire people through applying practical coaching tools
- Understand the style of leader as coach and its importance
- Work with your team to build better, more collaborative, relationships

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#### This workshop covers

##### Working as a Coach-like Leader

- Exploring leadership qualities and behaviours
- Shifting from 'manager' to 'leader'
- Applying a visionary style of leadership
- Why conversations are the key to better leadership

##### The steps, skills and principles for effective conversations

- Stepping smoothly through your leadership conversations
- Explore the Professional Leadership Coaching model
- Give and receive leader-like feedback
- Blend strategic thinking with action planning and motivation

##### The Principles of Leadership

Leadership is more than just delivering or problem-solving. Leadership is a creative partnership with colleagues and team-members to create long-lasting success.

Explore:

- The art of possibility
- The five leadership principles
- Leading through higher trust and better delegation



Ignite is still one of the best courses I have ever done. It has made a huge change to my leadership style.



General Manager,  
Energy Sector

##### Applying Coaching in real-world situations

- Use your skills in complex situations
- Gain confidence in 'difficult' conversations
- Improve your relationships with others
- Unlock resourceful thinking and attitudes
- Create learning and growth, as well as achieving goals

##### Have the confidence to know

- When to inspire
- When to consult
- When to coach
- When to direct
- When to mentor

##### Personal Development

Four follow on teleclass sessions are the opportunity to discuss the practical application of your skills:

- Share with others what works – in real life
- Continue to build your skills

##### Develop Your Competencies Further

We support your personal and professional development through coaching and training. Our programmes and coaches are internationally-accredited.